

Suggested measures for the TR33 to promote females

- Aim to over represent female speakers when TR33 organizes its internal meetings and when members of it are involved in organizing international conferences and own 'house colloquia'
- Mentoring for female students/postdocs/senior scientists (regarding strategic decisions, current projects and general advice).
- Require that the current female fraction at all levels is reported and discussed in all TR33 board meetings.
- Require that the TP leaders together develop a plan how to have more female TP-leaders in our next application. (Eg. use TR33 fellowships to invite females for 2-6 months from Pauschale Mittel; this provides a good opportunity to find out whether that person would be a capable TP leader)
- In general, use fellowships/guest money to invite female Master-Students/PhD students for a few weeks to be guests of our groups and to find out whether they could be good PhD/PostDoc candidates (use your guest money and for those who are successful special funding from Pauschale Mittel)
- positions for people with dual career problems?
- active help for persons with DUAL career problems in our TR33
- Childcare during TR33 conferences, taking over organizational work ++ for organizing 2 weeks holiday program? (+Hilfskraft?)

'Someone' is asked to write down a summary of the measurements that have been agreed to, and circulate it to all TP leaders, all TP leaders should commit to be engaged in gender issues!